**Arneil Johnston**

**Financial Consultant**

**Salary Range: £50,000 - £55,000 plus performance related bonus and access to workplace pension**

**Full time - Permanent**

**Hours: 35 hours per week (to be worked flexibly within Arneil Johnston’s agile working policy)**

**No fixed location – agile working**

**About Us**

Founded in 1996, Arneil Johnston is the longest standing and most successful specialist housing consultancy in Scotland. Over the past 25 years, Arneil Johnston has worked with every local authority in Scotland and over 70 Housing Associations, improving business strategy, operational management and service delivery. Our vision is simple: “to enable the housing sector in Scotland to change, improve and grow”. We offer services that are both business focused and socially ethical and we aim to add value and skill to our client base.

We provide support to local and central government, Registered Social Landlords and other statutory and voluntary agencies. We specialise in:

1. Business planning and financial management
2. Strategic Asset Management
3. Housing strategy and planning
4. Service planning and business improvement
5. Rent restructuring and affordability assessments
6. Options appraisal
7. Governance
8. Organisational development and transformation

**What We Can Offer**

Our staff are at the heart of our business, and we support them to be their best by creating a culture and environment which makes Arneil Johnston a great place to work. We are a Platinum Investors in People organisation focused on developing our people and continuously pushing the boundaries to add value to our clients. Our company polices have been co-produced with employees and offer a strong package of benefits including coaching, development, reward, recognition, wellbeing and agile working.

We provide a friendly, inclusive environment and whilst most of our work is delivered remotely, we balance home working with access to great office facilities and weekly staff collaboration meetings. Staff also benefit with a generous holiday allowance of 40 days (inclusive of bank holidays) and the option to work flexibly, designing their own work mode.

We know that to deliver outstanding customer service, we must ensure our staff are happy, healthy, and motivated and we put a strong focus on staff wellbeing. All staff also have free access to a comprehensive Employee Support Service.

**About the Role**

Description on key elements of the role

The main duties will include:

* taking a major role in project planning and delivering commissioned financial projects from inception to completion
* gathering and analysing information in the context of a wide range of assignments
* developing and updating financial projection models
* utilising financial analysis to develop conclusions and recommendations and to develop final reports
* carrying out a project management role on identified financial projects
* drafting proposals in response to briefs issued by a range of clients particularly in relation to financial products
* liaising with clients on a range of financial projects
* supporting the delivery of consultation and engagement events including the preparation of event materials
* delivering proofing/quality assurance on all client outputs and outcomes
* developing and disseminating marketing materials, including on social media
* promoting the company in all client contacts and be an effective networker
* any other duties associated with the execution of assignments.

**The Person**

* You will be interested in a career in management consultancy
* You will hold full membership of a recognised professional accountancy body such as CA, CIPFA, CIMA or ACCA
* You will have experience of working on major financial projects
* You will have financial modelling experience including long term financial forecasting
* You will have experience of leading others
* You will have strong analytical and data management skills
* You will have confident IT skills and experience in using the Microsoft 365 Professional Office suite, and in particular you will have considerable experience and working knowledge of Microsoft Excel and ideally business intelligence tools such as Power BI
* You will be self-motivated, enthusiastic, hardworking and a good problem solver
* You will be able to work unsupervised and as part of a team
* You will have strong written and oral communication skills
* You will be a confident presenter and have the ability to disseminate complex financial information to a non-financial audience
* You will have a keen interest in the social housing agenda in Scotland
* You will be customer focussed with a willingness to go the extra mile for our clients
* You will enjoy the challenge that a face paced and dynamic organisation can offer

The role will largely involve agile/remote working but could involve in-person team meetings with clients when social distancing permits this.

The Financial Consultant role will be managed by the company’s Managing Director, otherwise you will be responsible to the Director of Finance Consultancy for all other aspects of your work.

For further information or to apply for this position, please email your current CV to: [dmilton@arneil-johnston.co.uk](mailto:dmilton@arneil-johnston.co.uk). Please also provide a short personal statement (no more than 2 sides of A4) outlining why you feel you would be suited to this role. A copy of your professional qualification should also be attached to your application.

The closing date for applications is Sunday 23 January 2022 with online interviews to be held in the week commencing 31 January 2022.